

## 2021 WISE EMERGING LEADERS PROGRAM NOMINATION GUIDE

### About

WISE Emerging Leaders is a nine-month fellowship program that aims to cultivate the next generation of systems leaders in education with the tools, skills, community, and mindset required to transform their communities and change systems.

WISE is seeking to collaborate with high impact organizations to nominate young education professionals from within their organizations or network to support their professional and personal development. In addition to completing a residential training provided by WISE, fellows will contribute to their organizations by applying their new skills on a project identified prior to or during the first residential session.

By working together with our community, we hope to empower a generation of education development leaders through combining knowledge with practical experience. The program is built on the conviction that empowering and mentoring young talent in education is integral to supporting and elevating innovation in education.

### What are the components of the program?

#### Online Modules

- Fellows will have the opportunity to partake in expert-led masterclasses and webinars on key education topics
- Monthly feedback and reflection webinars

#### First residential session

Fellows will participate in a three-week virtual residential session between May and June, which will be delivered by experienced facilitators. During the session, they will take part in a series of experiential workshops on topics such as:

- Ethical and collaborative leadership
- Wellbeing and personal development
- Systems change in education and community building
- Peer learning
- Collaborative project work
- Personal and group reflection

Information about the residential session dates will be communicated to the selected cohort.

#### Project development

- The selected fellows will identify a potential project with their organization or a new one during the first residential session to apply the learnings from the session throughout the rest of the fellowship.
- Participants will work with their organization to pilot and/or implement the selected project.



- WISE will support the project development process through tailored mentorship, training and networking opportunities. **Please note that WISE does not dispense any funds to projects or individuals.**
- Fellows will also be asked to submit monthly blog posts about their ongoing work and reflections for the WEL blog. The blog posts are **mandatory** and selected fellows may be required to participate in other media activities/events as identified by WISE.
- Fellows will be asked to submit a final deliverable documenting their work at the end of the program.

### **Second residential session**

Based on the work demonstrated by the fellow over the course of the program and final project deliverable, selected fellows will be invited to participate in a closing workshop and training during the last quarter of 2021, either in person or virtually.

**WISE will only cover flights, accommodation, meals and in country transportation for the selected candidates for the residential sessions.**

### **What is the program timeline?**

- 11 January 2021 to 28 February 2021, 1 pm GMT – Nominations Open
- March 2021 – Selection and Announcement of Cohort (shortlisted candidates will be interviewed)
- April to May 2021 – Completion of online courses
- 23 May to 11 June 2021 (Dates TBC) – Residential Session
- July to October 2021 – Project work, Project Support and Online Blog Assignments
- September 2021 – Submission of Project Update
- Last quarter 2021 – Second residential session

### **What is the recruitment process?**

WISE invites representatives of institutions, organizations, programs and networks to nominate engaged candidates with outstanding academic/professional and/or personal experiences in the field of education from your organization. Nominees can be part of your extended organization or branches across the world. The nominator must have a project idea while nominating a candidate for the nomination to be eligible.

- WISE is looking for 15-20 outstanding young professionals identified by their organizations to join the cohort.
- Nominees must be between the ages of 25 and 33, with demonstrated engagement in the field of education and potential for growth.
- Nominating organizations must identify a potential project for the nominee to undertake during the year and support the nominee in developing the project during the program.
- Upon selection of the fellow, their host organization and WISE will finalize the project brief.

**Completed forms in English should be submitted through the online portal by Feb 28, 2021, 1300 GMT.**

### **What are the selection criteria?**

1. Candidates must be between the ages of 25 and 33 years of age.
2. Candidates must hold a valid travel document.
3. Candidates should be proficient in spoken and written English, and should be comfortable presenting and speaking in public.

4. Candidates must be curious minded, flexible and comfortable in multicultural environments.
5. The candidate has a strong profile showing a steady record of accomplishments in the field of education (academic, professional and/or personal). S/he has also been involved in education and/or development projects for at least 3 years.
6. The candidate clearly demonstrates engagement in social issues and how s/he has sought to overcome them through innovative ideas, and initiatives.
7. Candidates must demonstrate potential for growth within the nominating organization.

### **Acknowledgement of general terms and conditions**

1. Candidates must be able to travel and must commit to participating in all WISE Emerging Leaders program components.
2. Candidates must be able to fully take part the residential session in May/June and last quarter of 2021 and organizations must support the fellows' travel request for the duration, if applicable.
3. Candidates must engage in online modules, project development work and deliver blog submissions in line with the program deadlines.
4. Candidates can only pursue projects that are supported by their organization, and approved by WISE.
5. Nominator/organization support for the fellows will be required throughout the program for the successful delivery of the project.
6. All nominators agree to respect final selection decisions made by the WISE Team. No appeal or claim can be considered. Should your application be unsuccessful, you can nominate again next year.
7. By submitting the nomination form, you are acknowledging the aforementioned terms and committing to them.
8. WISE reserves the right to publicize the selected fellows by means of any kind of communication (internal and/or commercial advertising), through any promotional media (press, magazines, catalogues, websites, etc.) and all over the world. This communication may be in the form of pictures, recordings (audio and video) and texts supplied by each of the selected fellows. Selected fellows agree to provide photos, bio and descriptions of their projects. They also acknowledge the right of the WISE initiative to use this material.
9. By taking part in this competition, applicants agree that their personal details will be included in a database owned by the WISE initiative, which will be the exclusive custodian of the said details for the purpose of managing the specified competition. The WISE initiative will not sell or distribute applicants' personal data to third parties. Applicants have the right to access and modify any personal data concerning themselves. Applicants also have the right to refuse to be included in a database and may exercise these rights at any time by making the appropriate request in writing to [emergingleaders@wise.org.qa](mailto:emergingleaders@wise.org.qa).

10. WISE reserves the right to amend the program timeline and components at any time. If it does so, WISE will post an update on its website and notify all candidates.
11. These rules for the WISE Awards are governed by Qatari law and, in the event of a dispute regarding their interpretation or performance, such a dispute shall be submitted to the exclusive jurisdiction of the competent courts in Doha, Qatar.
12. Nominating for the 2021 WISE Emerging Leaders program implies full acceptance of and respect for these rules by the applicants. Interpretation of these rules falls within the exclusive competence of WISE.